



Ringette Ontario Board of Directors

Tuesday, June 26, 2018

7:00pm – 9:00pm

Via Conference Call

Attendees:

John Voss	President
Heather McTavish Taylor	VP Technical
Margareth Peressutti	VP Administration
Justine Janssen	VP Communications
Christine Thorndyke	VP Finance
Freedom Warne	Athlete Director
Brian Breckles	Western Region Director
Jim File	Southern Region Director
Colin Deans	Central Region Director
Mike Lester	Eastern Region Director
Fred Black	Membership Services Chair
Karla Xavier	Technical Director
Pamela Julian	Executive Director

Regrets:

Terry Ablett	Northeast Region Director
--------------	---------------------------

1. Roll Call: President performed roll call.
2. Additions and Adoption of the Agenda
 - a. **Motion D18-2-01 THAT:** The Board of Directors approve the Agenda (With Changes and Additions)
 - i. Motioned VP Technical
 - ii. Seconded Western
 - iii. Carried
3. Presentation of Annual Budget
 - a. **Motion D18-2-02 THAT:** The Board of Directors approve the Annual Budget
 - i. Motioned VP Finance
 - ii. Seconded VP Communications
 - iii. Carried

- b. Western Region Director asked about the Members fund draw down and wanted to ensure that we had enough funds left over for the following year
- c. Southern Region Director asked about how much money the ORA made at the Provincials
- d. VP Finance brought up the idea of using an app to do half of the face to face to meetings in order to cut the meeting costs for the Board – Lead by example as we decrease the amount of face to face meetings for the standing committees
- e. The new marketing position salary is not represented by the membership fund draw down but through one-off expenses this fiscal period.

4. Strategic Initiatives

- a. Strategic Plan: **Motion D18-2-04 THAT:** The Board of Directors approves retaining the firm Strategy Group to consult with the development of the Ringette Ontario Strategic Plan.
 - i. Forwarded VP Communications
 - ii. Seconded VP Finance
 - iii. Carried
- b. Strategy Group is currently working with Ringette Canada on updating their strategic plan and were the ones who originally wrote their plan. They have also worked with Ringette Alberta on a number of things and are the other half of our law firm.
- c. VP Communications spoke to the importance of aligning ourselves with Ringette Canada and their strategic plan – will not only provide us with information and data to further our own plan but strengthen our relationship with Ringette Canada.
- d. Executive Director is organizing a call with VP Communications, Strategy Group and Ringette Canada for early next week to discuss how this process would look.

5. Operating Initiatives

- a. Membership Management System: **Motion D18-02-05 THAT:** The Board of Directors requests the Executive Director to bring forth a recommendation for the registration system for the September board meeting.
 - i. Forwarded VP Administration
 - ii. Seconded VP Finance
 - iii. Carried
- b. System in place for 2019-2020 season and a 2019 -2020 budget item
- c. VP Finance asked for clarification regarding the system and the investment cost of \$24,000 of MMS

- d. Discussion with Alberta who is also interested in seeing what the system can do and is willing to open the discussion with Ontario and RAMP
- e. Membership Services Chair spoke to the difficulty of the current system and the challenges which are associated with it with registrar's and volunteer hours
- f. Technical Director discussed challenges for the office with the current system and the amount of time spent on the registration system
- g. Executive Director spoke as to wanting to experience the membership registration system process so that she had a better idea as to why there are so many issues with reconciliation from the office standpoint.

6. New Business

- a. **Motion D18-02-06 THAT:** The Northeast Region Elite Development program be extended until the end of the 2018-2019 season permitting the Northeast Region to form AA teams at the U14, U16, and U19 levels. In accordance with the original permission granted in 2015, these teams will comprise players from various A teams in the Northeast and the teams shall not be eligible to participate at the AA Provincial Events. AA level games played by NER team against sanctioned AA teams will not be considered when determining Provincial Standings (similar to AA teams from out of province).
 - i. Forwarded VP Technical
 - ii. Seconded Athlete Director
 - iii. Carried
- b. Board members expressed confirmation on the success on the program and how it had benefitted the region and the quality of play at that level.
- c. Concern was expressed that the program needs to be modified to include U14 and U16 only for development purposes, but to cut back at U19A so it doesn't unfairly compromise the competition level. There should be a progression model implemented now that ice results are reflecting the success of the program.

7. In Camera Session

- a. Marketing Coordinator: **Motion D18-02-03 THAT:** The Board of Directors approve the submission of an offer letter to Marian Agyei-Gyamera for the position of Marketing Coordinator
 - i. Forwarded VP Communications
 - ii. Seconded VP Finance
 - iii. Carried
 - iv.

8. Next Meeting
 - a. Board of Directors Meeting: September 8th, 2018
9. Adjournment
 - a. **Motion D18-02-06 THAT:** The meeting be adjourned.
 - i. Forwarded VP Finance
 - ii. Seconded VP Administration
 - iii. Carried