



MINUTES OF THE BOARD OF DIRECTORS MEETING
 OF THE ONTARIO RINGETTE ASSOCIATION INC.
 HELD IN TORONTO ON NOVEMBER 25, 2017 COMMENCING AT 9:00 A.M.
 HEREINAFTER CITED AS D3-17

1. ROLL CALL				
	<u>PRESENT</u>		<u>ABSENT</u>	
	President Vice President Technical Vice President Finance Vice President Communications Vice President Administration Central Region Director Eastern Region Director Northeast Region Director Northwest Region Director Southern Region Director Western Region Director Athlete Director	John Voss Kelly Sitland Robert Crandall Heather McTavish-Taylor Janet Logan Absent -expected to arrive late Mike Lester Terry Ablett Vacant Jim File Brian Breckles Karlee Sutton		
	Invited Guests: Games and Tournaments Chair Executive Director Office Manager	Kathy Noxon Mike Beaton Bill Dressing (recorder)		

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

AGENDA ITEMS	MOTIONS	ACTION
<p>2. ADOPTION OF AGENDA</p>	<p>2.1 Motion D3-17-01 THAT: the Board of Directors approve the Agenda (with changes and additions).</p> <p style="text-align: center;">Moved: VP Finance Seconded: Western Region Carried</p>	
<p>3 ADOPTION OF THE PREVIOUS BOARD MEETING MINUTES</p>	<p>3.1 Motion D3-17-02 THAT: the minutes of the September 16, 2017 Board of Directors Meeting is accepted.</p> <p style="text-align: center;">Moved: VP Communication Seconded: Western Region Carried</p>	
<p>4 CORRESPONDENCE</p>	<p>4.1 Thank you from Noxon family for donation on their behalf.</p> <p>4.2 Request from an association for fee deferral.</p> <p>4.3 One AAA team used the Province's logo outside of the rules for use. Discussion resulted in permission being granted for the use of the logo even though it did not meet provincial standards.</p>	

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

<p>5 REGIONAL DIRECTORS REPORTS</p>	<p>5.1 Western 5.2 Northeastern 5.3 Southern 5.4 Central 5.5 Eastern 5.6 Athlete Director</p> <p>Common themes among the Director’s Reports and Membership Survey were identified:</p> <ul style="list-style-type: none"> • Boundary Issues • Team formation • Complexity of certification and confusion around professional development <p>5.7 Motion D3-17-03 THAT: Athlete and Regional Directors’ Reports are accepted.</p> <p>Moved: Western Region Seconded: VP Technical Carried</p>	<p>These themes to be discussed with the development of the Strategic Plan points 2 & 3.</p>
<p>6 EXECUTIVE COMMITTEE REPORTS</p>	<p>6.1 VP Finance reports our finances are in good order. He is looking for registration numbers as soon as they are available. 6.2 Nothing to report</p>	<p>Executive Director to provide registration levels when available.</p>

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

	<p>6.3 VP Technical reports many goals have been reached. Officiating has not used all funds available to them as there has not been an identified need. Come Try Ringette events have registered an average of 52% of participants.</p> <p>Central Region Director Colin Deans arrived at 9:51am.</p> <p>MOTION D3-17-04 THAT: the Executive Committee Reports are accepted.</p> <p>Moved: Central Region Seconded: VP Technical Carried</p>	
<p>10 ADMINISTRATIVE INITIATIVES</p>	<p>10.1 Games and Tournaments, Membership Services and Adult Development – Janet Logan Vice President, Administration</p> <p><u>GAMES & TOURNAMENTS</u></p> <p>10.1.1 Team of the Week should appear on the front page of the website to be easily accessed due to its popularity.</p> <p>10.1.2 The suspension resulting from a four minute fully served penalty not being fully served, due to the end of the game, is causing an inequitable punishment for players and teams when the time between games is extended beyond a typical weekly timeframe. Example: a tournament team with 2 months between tournament games. A motion was to be drafted for consideration later in the meeting.</p>	<p>Suspension section of the manual to be reviewed to be better understood and with the objective of finding an equitable solution.</p>

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

	<p>10.1.3 Teams travelling long distances are having difficulty attending distant tournaments on back-to-back weekends. G&T uses its best efforts to have Associations travel to the same tournaments to help minimize travel.</p> <p>MOTION D3-17-05 THAT: Sault Saint Marie U12P team be moved from the Cambridge tournament to the Burlington tournament.</p> <p>Moved: Northeast Region Seconded: VP Communications Carried</p> <p>10.1.4 MOTION D3-17-06 THAT: Section 4.5.1 of Entry Fees in the Games & Tournaments section be removed and replaced with:</p> <p>4.5.1 All Provincial Event Entry Fees are to be submitted to the Regional G&T Coordinators by the region deadline, which will be no later than December 31st. These fees will be payable to the Ontario Ringette Association and are part of the Intent to Proceed to Provincials Process. Teams make the team entry cheques out to the Ontario Ringette Association and dated January 1st. The cheque will clearly indicate which team, level of play and which event the cheque is for. The Regional G&T Coordinators will submit them directly to the ORA office. As teams are confirmed by G&T, the team's cheque will be deposited. Teams that do not qualify will have their cheque returned directly to them from the office based on the name and address printed on the cheque.</p>	
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MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

	<p style="text-align: center;">Moved: Northeast Region Seconded: VP Communications Carried</p> <p style="text-align: center;">Chair of Games & Tournaments Kathy Noxon left the meeting at 12:30 pm Chair of Coaching Gerald Lamoureux joined the meeting as a guest at 12:30 pm</p>	
<p>7 STRATEGIC INITIATIVES</p>	<p>7.1 Marketing Plan Most of the Marketing Plan is happening now at the World Ringette Championships. Discussed Box Availability, Guests to be/have been invited. The remaining segments of the Marketing Plan will continue after the completion of the World Ringette Championships.</p> <p>7.3 Concussion Policy Implementation VP Technical outlined the procedures taken to ensure policy is followed. Communication and tracking of statistics is key to monitoring the success of the policy implementation.</p> <p>7.4 Governance/Nomination Committee mandate Under a governance board model, the Board administrates the Nomination/Governance Committee as opposed to on board members, as is the current methodology</p> <p>MOTION D3-17-07 THAT: the Board strike a Nominations Committee, comprised of the Regional Directors, to direct and conduct the process of seeking qualified nominees for positions on the Board to be filled by election at the Annual General Meeting in June 2018. The Nominating Committee will identify the skills and expertise that will be needed on the Board over the next two years, giving consideration for the ORA’s strategic plan and ongoing priorities. The Nominations Committee will identify gaps in critical skills and</p>	

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

experience on the Board, that can be addressed by nominating qualified candidates for election to the Board. The Committee will report to the Board on its findings at the January Board meeting.

Moved: VP Finance

Seconded: VP Communications

Carried

7.6 Executive Director Search Committee Update

The project is on track and ongoing. There have only been 9 of 22 respondents to the Arcus survey. Participants were urged to complete the survey before November 29.

Steve Indig, Sport Law & Strategy Group, joined the meeting as a guest at 1:15 pm.

7.2 Inclusion Policy Presentation by Steve Indig

Mr. Indig spoke to the board about an Inclusion Policy.

Discussions involving various scenarios came to the same conclusion, with one exception: Don't ask and accept the athletes' gender identification. The exception being in an obvious attempt to circumvent the rules (to paraphrase "talk the talk but don't walk the walk").

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

<p>15 NEW BUSINESS</p>	<p>15.1 Discipline and Complaints Policy</p> <p>Discussion concerning the ability, or lack thereof, of the ORA to discipline or suspend the registration of a member or participant in the best interest of the ORA and the sport of Ringette.</p> <p>MOTION D3-17-07 THAT: Sports Administration: Policy paragraph 15.2 Jurisdiction: Discipline matters and complaints arising within the business, activities or events organized by entities other than Ontario Ringette such as Ontario Ringette regions or members will be dealt with pursuant to the policies of these other entities.</p> <p>be removed and insert (renumbering as appropriate):</p> <p>15.4.2 This policy applies to conduct that may occur outside of Ontario Ringette’s business, activities and events when such conduct adversely affects relationships within Ontario Ringette’s work and sport environment and is detrimental to the image and reputation of the Ontario Ringette Association as determined by the ORA in its sole discretion.</p> <p>Moved: Western Seconded: VP Technical Carried</p>	
<p>8 IN-CAMERA SESSION</p>	<p>8.1 MOTION D3-17-08 THAT: The Board move into an In-Camera session to receive confidential reports.</p> <p>8.2 There was nothing to report from the In-Camera Session.</p>	

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

<p>9 OPERATING INITIATIVES</p>	<p>9.1 Financial Update The estimated Member’s Fund balance at the end of the year is between \$31,000 and \$75,000. Expenses are still under control. There appears to be no material overspend potential.</p> <p>9.2 MMS Project Update The outlook for continuation of the project is pessimistic. While Goalline does the basic functions of a MMS well, it falls significantly short in performing higher level analytics. GoalLine would not agree to a trial period or detailed investigation into whether the software could be modified to meet ORA needs. Ringette Canada has also encountered some problems with Goalline. Going forward, potential approaches are:</p> <ul style="list-style-type: none"> • Circle back on other vendors • Build our own solution • Cooperative effort with other provinces and/or Ringette Canada <p>9.3 Risk Management – Vulnerable Sector Screening Process How can we ensure Associations disclose necessary information/conflict of interest to minimize risk? Officials post game meeting to review games when an adult and minor official are involved highlighted a potential exposure to considerable risk.</p>	<p>Update for January Board Meeting to decide if we look for a “Plan B”.</p> <p>Screening policy to be reviewed to minimize risk exposure.</p>
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MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

<p>10 ADMINISTRATIVE INITIATIVES</p>	<p>10.2 Elite Development, Officiating Development, Sports Development and Coaching Development – Kelly Sitland Vice President, Technical</p> <p><u>SPORT DEVELOPMENT</u></p> <p>MOTION D3-17-09 THAT: We update the section 8.2 U12 Team Formation to read:</p> <p style="padding-left: 40px;">Associations be permitted a preliminary U12P team(s) formation during the spring, where up to 8 skaters and 1 goaltender can be offered per team. (Association that will be hosting 2 teams can offer 8 skaters and 1 goaltender spots for their Tier 1 team and then 8 skaters and 1 goaltender spot to play U12P without determination of which team they will be assigned to until final tryouts in the fall.) With absolutely no team events through the summer and then teams will be finalized during a last round of tryouts in the fall with Team Roster finalized by September 15th.</p> <p>Moved: VP Technical Seconded: Southern Region Carried</p>	
<p>11 FINANCE COMMITTEE</p>	<p>Nothing to report</p>	
<p>12 PRESIDENT'S REPORT</p>	<p>Nothing to report</p>	

MINUTES OF THE BOARD OF DIRECTORS MEETING
NOVEMBER 25, 2017

13 EXECUTIVE DIRECTOR REPORT	Grants are paid over a period of time versus a one-time payment.	
14 OLD BUSINESS	There was no old business to discuss.	
15 NEW BUSINESS	<p>15.2 Discussion of the issue of serving of suspensions as raised in Section 10.2.1 of these minutes could not be resolved. A temporary solution pending a thorough review was agreed upon.</p> <p>MOTION D3-17-10 THAT: Effective until February 1, 2018 any player participating on two team who receives a suspension shall serve their suspension in their next regularly scheduled game(s) regardless of which team the games are with. The player may not participate in practices or other ringette activities until the suspension has been fully served.</p> <p>Moved: VP Administration Seconded: Northeast Region Carried</p>	
16	16.1 Next Meeting: January 27, 2017	
17	<p>17.1 Motion: D3-17-11 THAT: the meeting be adjourned.</p> <p>Moved: Western Region</p> <p>Time: 4:45 pm</p>	