



**Board of Directors Meeting D4-10
September 18-19, 2010
Westin Bristol Place Hotel, Etobicoke**



Present: Harry Hirsimaki- President
 Janet Logan- VP Communication
 Chris Nielsen- Central Director (Sat only)
 Robert Crandall- Southern Director
 Cathy Nie-Chair Membership Services
 Mike Beaton- Executive Director
Absent: Ellorie Hanson (Past President)

Nick Sirenko- VP Finance
 Clark Priolo- VP Technical
 Kathy Noxon- Eastern Director
 Peter Westelaken- Western Director
 Yvan Belanger- Chair G&T

Jo-Ann Wilson- VP Administration
 Kim Noxon- Athlete Representative
 Jeff Francom- Northeastern Director
 Amy Murray- Officiating Representative

Agenda Items	Discussion	Action
1. Roll Call		
2. Adoption of Agenda	Additions made Carried	
3. Adoption of the Minutes of June 6, 2010, June 13, 2010 and July 20, 2010 - business arising from the Minutes	July 20 th minutes to be e-mailed Motion to accept the minutes carried	
4. To Do List <ul style="list-style-type: none"> • Final 2009-2010 • 2010-2011 (available on ORA website) 	See attached	
5. Regional Directors Reports	Eastern Region submitted; Southern Region submitted	
6. Executive Director's Report Board Orientation	Refreshments for SCM and BOD meetings can be requested before the meeting through the ORA office. Mike Beaton gave PowerPoint presentation to Board Mike supplementary report to his original Executive Report Discussion of "staffing" and issues with pay scale, job description, and employee retention. Mike provided the Board with an example of the new format for the Operating Manual. Operating Manual changes need to be made obvious and revision dates included on pages. Motion #D4-10-20 That: the definition of "Good Standing" be accepted as presented and amended. carried	ED to distribute to committees for their perusal to post to the ORA website. Content of policies and procedures to be cleaned up and edited with a view to creating more information items be a part of the committee web page Eagle Lake viability to November once financials in.
7. VP Administration Adult Membership Elite	Adult- Lori will be contacting Regions without a Rep on committee to suggest names to fill spot. Northwest coordinator name could come to Northeast chair for approval. Very important at any age to file an incident report with office just to Make sure there is a record in case Insurance claim needs to be used at later date	Office ED



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Motion #D4-10-01 That Any player designated 18+ will be subjected to all rules and governance which apply to the 18+ and 30+ divisions. carried

Motion #ADP 2010-09-02 withdrawn current police check policy covers
Have submitted their to-do list

Adult Challenge cup questions- Is this just an extension of what was already approved for Niagara Falls?

Membership- players or coaches who skip out on fees owed and move to a new association, what can be done.

Motion #D4-10-02 That: a new award be created for a Regional level Coach to be recognized province wide carried

Motion #D4-10-03- That: New wording for Current Association policy will read (See Attachment) carried reworded and much clearer and easier to understand

Motion #D4-10-04-That: Membership Services 7.a.ii read " all 3 of the following are required" carried- 3 pieces of identification for relocation will be required rather than 2 of 3 as is currently accepted
Housekeeping to add signature and date to relocation form

Elite- need to look at \$1000.00 budget item that the Team Ontario has as coming from Elite Committee, Elite does not show this as a Motion. ORA has already budgeted \$40,000 through the committee for this team.

Motion #D4-10-05 THAT: AAA teams participating in Challenge Cup events held within tournaments should be required to pay the same fees as U16AA or U19AA teams participating in the tournament

Motion #D4-10-06- THAT: The deadline for AAA teams to be formed in the 5 Regions (except NW) be completed by May31st. The 6th team will be a composite team made up of cuts from other 5 Regions and hopefully some NW players. June 30th will be the deadline the composite team. defeated

difficult to revise as presented; rewrite motion to be more generic, to include an Intent to form a "AAA" team within a region
Motion #3 and#4 withdrawn

Motion#D4-10-07- THAT: We be involved in COACHING SELECTION FOR COMPOSITE TEAM AAA coaches to be named in other Regions by October 31st. Coaches who are eligible will be invited to apply for the coaching position of the 6th Team. defeated

For this 2-year cycle the letters to coaches must be out by October 31st and a coach selected by January 1, 2011 and tryouts held in April and May with teams be selected by May 31st. Any composite team will

Chair G&T, VP Admin and VP Comm

ORA office staff to update form

Elite Committee to set deadlines for next 2-year cycle
Composite team plan to be brought to November meeting...Jo-Ann to have for distribution by November 15



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	<p>be made with the players cut from these teams and coach chosen at a later time. Motion#D4-10-08 THAT: To accept 4 year plan as presented in the (Elite Committee) minutes. carried</p>	
<p>8. VP Technical Coaching Officiating</p>	<p>Coaching- Kathy McCaw is Interim Coaching Chair under the mentorship of Rob Evans. She will be added to the website as the contact Motion#D4-10-09 THAT: Delete from the Coaching Development Chart the wording " & MED Certified" from all the coach and assistant coach lines. carried Clarification on the CSI trained and MED certified and compliance – Ontario is not compliant with the requirement that Ringette Canada has for MED certification</p> <p>Officiating- ED explained that some of the changes were made as housekeeping other areas that were considered to be part of another section of the Operating Manual were to be removed. In some cases/committees the version that has been posted on the website was not the most updated; multiple versions were necessary as the new format was created from the previous format. Have to express the expectations of what the Board needs from the Chair of the Committee. Communication between the committee and the Board is through the Chair...Is there a Plan B if the interview process does not meet the objectives? Committee Chairs left and Directors held discussion on Officiating Chair. Brent Bunting will be named as Chair. Discussion will be held with Brent; Amy Murray has been asked to assist with liaising between the Board and the committee and is agreeable. Succession plan is being put in place for POD program</p>	<p>VP Tech and ED to discuss funding that is available to coaching for training</p> <p>Membership Notice to be sent out regarding the MED certification</p> <p>President, VP Tech and VP Finance to discuss concerns with Brent Bunting</p> <p>TO Do list Amy Murray to give report to VP Tech on LTOD conference</p>
<p>9.VP Finance -\$100,000 plan/motion from AGM</p>	<p>Reserves strategy as brought forth by membership at AGM. VP Finance is working on a document using other associations and sporting associations on how they deal with reserves to present to the members. What do we need, how do we protect, how do we move forward? Set up various reserves for future projects. Envisioning 5 "pots" one would be for operating costs should funding from government dry up; CWG reserve; OWG reserve; office equipment and technology reserve.</p>	<p>VP Finance working on document will forward for feedback to finance committee and Board. Prepared for November</p>
<p>10. VP Communications G&T Athlete/LTAD</p>	<p>Athlete-renaming of committee to Sport Development requires constitutional changes In the meantime committee remains 2 members per region and the budget for the committee will support, bod recognizes that the committee will need to meet 3 times and that 2 reps per region will be covered by budget. Special Circumstances committee BOD will monitor the budget. Motion to implement the Team Activity Log Sheet- withdrawn-Kim explained the premise of the spreadsheet; can be done by anyone; motion to be re-introduced once a form number is required. Motion #D4-10-10 THAT: Effective the 2011/12 season, the following groups be recognized in the U10 division: U6 – Learn to Skate U7 – Bunny – emphasis on skating but introduction of basic skills</p>	<p>To Do list for January to prepare for change to Sport Development as it will take a constitutional change. TO Do list to have the log sheet to regional directors for distribution for the trial period Rename to Team Activity Log Sheet by end of week of September 24/10. Membership Notice required ...review in November...is it possible to create Compliance chart Membership Notice...ED to determine where in</p>



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	<p>U8 – Senior Bunny – games with no scores, coaches on the ice for games</p> <p>U9 – Playing the game as minor novice</p> <p>U10 – Playing the game as major novice.</p> <p>Ability to move between U9 and U10 based on overall team skill set as determined by the skills matrix. The evaluation numbers from the skills matrix must be submitted to the Regional Sports Development Coordinator by Oct. 15. Associations are encouraged to incorporate this as part of the team sort out process. Carried</p> <p>Motion #D4-10-11 THAT: The attached compliance chart, including the description of stages, be adopted. carried</p> <p>Motion#D4-10-12 THAT: The attached list of skills to be evaluated be accepted. carried a video will be prepared demonstrating what is necessary to achieve certain scores; scores would help to determine where a team is best suited to play to achieve balanced competition</p> <p>G&T-discussion of sanctioned event fine process. Regional Chairs to discuss with their coordinators to make sure that fines are being administered</p> <p>Motion#D4-10-13 THAT: The core cost for Opening Ceremonies for Provincials be increased by \$500 from \$2500 to \$3000. Carried costs for rental of facilities have increased steadily for many years and hosts are unable to provide suitable sites and activities with the current core cost</p> <p>Motion#D4-10-14 THAT: The dates for the 2012 Provincial Events be: AA: March 8 - 11 A: March 15 - 18 U12: April 12 – 15 carried</p> <p>noted that the dates chosen are around March break and the U12 events are set to avoid Easter; multiple events in a row create issues with officials getting time off work; have to consider Regionals dates for those Regions that have them; need to be able to avoid OWGs and CWGs while still affording time for teams attending CRCs and Eastern Championships to prepare.</p> <p>Motion#D4-10-15 THAT: The dates for the 2013 Provincial Events be: AA: March 7 - 10 A: March 14 - 17 U12: April 11 – 14 carried</p> <p>Rationale and discussion as with above motion</p> <p>Motion #D4-10-16 THAT: Based on unusual circumstances</p>	<p>manual to place chart</p> <p>Regional Directors need to discuss with their coordinators the assessing of fines.</p> <p>Increase core cost budget line on template</p> <p>Membership Notice requesting Host Applications for the 6 events.</p> <p>Post information on G&T webpage</p>
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	<p>with the dates of the "A" Provincials an exception to extend for the 2010-11 playing season, the wild card ranking tournaments to include Ajax and Kitchener. Motion revised and carried Most years the two tournaments would fall within the deadline for tournaments that count toward Wild Card stats but the moving of the Provincial "A" tournament to the beginning of March has caused them to fall outside the 3 week deadline this season. G&T is aware of the time constraints that will result from including both tournaments and has adjusted accordingly.</p> <p>Motion#D4-10-17- That: the name of Bernie Cockburn be accepted as the name of the next division of the Provincials. carried discussion of candidates put forth; honours the heritage aspect of the game. Bernie Cockburn will be name for the new fourth divisions...will revisit other options as warranted-</p> <p>Motion #D4-10-18 THAT: Red jackets be purchased for the G&T Committee by the ORA from the G&T budget. They will include G&T below the logo on the front left side and the person's name will be on the front right. Ontario Ringette will be on the back. Budget will be limited to \$910.00. carried Kathy Noxon Eastern abstained Committees must remember that when requesting monies from budget to include specific dollar amounts</p> <p>Motion #D4-10-19 that Mississauga RInette be approved as Host of the U12 Provincial Ringette Champonships April 14, 2011 to April 17, 2011 carried. Formalization of motion and vote held in July to select U12 Host for 2011.</p> <p>Motion and Discussion of registration fees for teams attending Provincial events was tabled pending review of budgets by the Finance Committee.</p>	<p>that the Ajax and Kitchener Tournaments will count</p> <p>Order form will be sent to the committee.</p> <p>Finance Committee to look at the fees proposed for the teams attending the Provincial.</p>
<p>11. President's Report</p>	<p>Harry had no report Correspondence received regarding the Western Position on the U19AA St Clements team acting not in the "spirit" of ringette. Members of the Appeals Committee left the room.</p>	
<p>12. Athlete Rep Report</p>	<p>Distributed; Kim proposed leadership "camp"; Mike believes that the funding should be available through a variety of avenues. Kim is looking for name(s) for player with (s) from each region of a U16, U19 or 18+ to act as contact.</p>	<p>Present to board at November meeting</p>
<p>13. Old Business <ul style="list-style-type: none"> discussion paper from Paul </p>	<p>Referred to Elite, Athlete, and G&T committees for comments before comes to board for</p>	<p>Forward document to committees</p>



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<p>Youldon (e-mailed 9/15/10)</p> <ul style="list-style-type: none"> In camera meeting policy (e-mailed 9/15/10) Officiating Chair 	<p>discussion. Motion#D4-10-21- That: the "In Camera" Policy be accepted as presented and amended. Carried.</p> <p>See above</p>	
<p>14. Other Business</p> <ul style="list-style-type: none"> Jodi Walsh letter request (Harry to forward) World Championship Player Funding Requests (e-mailed 9/15/10) Meeting Sites Cambridge Ringette's request for funds Seeding Concerns Open format CRCs OMHA release document Member in good standing Proof of residency 	<p>Motion#D4-10-22- That: for the 2010-11 playing season Jodi Walsh be granted an exemption to the Team Ontario Bench Staff Rule in Elite Development (6. E.) carried</p> <p>Motion D4-10-23- That: the following athletes be supported by ORA to the amount of \$500.00 each: Vanessa Cowlen, Jacqueline Gaudet, Colleen Hagan, Beth Hurren, Katie Lugg, Jenna McBride, Meghan Pittaway and Christina Maschern. The following athletes will be supported to the amount of \$250.00 each: Erin Hemming and Jennifer Wakefield. carried</p> <p>Specific requests were received for 4 players from Ontario. In all there are 8 players on the playing and taxi squads on Team Canada Request for 1 ORA "trained" player on Team USA.</p> <p>Mike Beaton working with Hudson to deal with issues...internet, air fresheners in public spaces</p> <p>Rob Crandall presented letter from Cambridge Ringette; questions on what the historical funding by ORA for National Events. Would like to see this as more of a sponsorship by ORA rather than simply a grant...what does ORA get for their money that benefits the organization</p> <p>ongoing</p> <p>ongoing;</p> <p>FYI</p> <p>Done see Executive Director Report</p> <p>Discussed as part of President/Correspondence.</p>	<p>President will advise Jodi of exemption</p> <p>ED will contact Team USA to find out if there are any other ORA "trained" players Request to Team Canada players that they come to the U12 event in Mississauga in April to sign autographs and mingle with the players. November</p> <p>ED to work with Hudson</p> <p>Referred to Finance Committee</p> <p>Regional Directors to discuss and put forth some direction to the committees that may address and alleviate</p> <p>November</p> <p>VP Admin to bring to Membership Services Committee for development of process</p>



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<ul style="list-style-type: none"> • Communication-correspondence • Ringette Canada AGM • Minutes 	<p>Consideration of communication chain...check on who should have received it and who should be dealing with and if the person who should have been dealing with it has not received it, forward it on. Give some thought to what is being written in the e-mails and who is seeing.</p>	<p align="center">November</p>
	<p>Changing SCM dates to not coincide with the dates for the Mississauga U12 BOD meeting is the May14th weekend in 2011</p>	<p>To do for Mike to look into dates for new SCM Meeting</p>
Adjournment	Adjourned at 2:08pm	
Next Meeting	November 26-28, 2010	