



**Board of Directors Meeting D3-11  
November 25-27, 2011  
Westover Inn & St. Mary's Arena, St. Mary's**



**Present:**

**Keith Kaiser- President**  
**Nick Sirenko- VP Finance**  
**Susan Weiskopf- Northeast Director**  
**Robert Crandall- Southern Director**  
**Kim Noxon- Athlete Representative**  
**Chris Nielsen- Central Director**

**Janet Logan- VP Communication**  
**Kathy Noxon- Eastern Director**  
**Jo-Ann Wilson- VP Administration**  
**Peter Westelaken- Western Director**  
**Mike Chaudet- VP Technical**

**Not Present:**

**Harry Hirsimaki (Past President)**  
**VACANT – Northwest Director**

**Guest:**

**Mike Beaton- Executive Director**  
**Stephanie Corrado-Admin Coordinator**

**Yvan Belanger – G&T Agenda Items**

<b>Agenda Items</b>	<b>Discussion</b>	<b>Action</b>
1. Roll Call		
At Request of President	<b>move item 5</b> Committee of the Whole in Camera <b>and 6 report on</b> into Committee of the Whole in Camera <b>to agenda 2 and 3</b>	
2. In Camera Session	<b>MOTION#: Carried D3-11-C1</b> go into Committee of the Whole in Camera to receive confidential reports	
3. Report on In Camera Session	<b>MOTION#: Carried D3-11-01 THAT:</b> the Board met in Camera as a Committee of the whole to hear reports on the current appeals and complaints and an insurance briefing on a legal matter – discussed scatter (broadcast) e-mails. Moved by: VP Technical 2 <sup>nd</sup> by: Northeastern	
4. Adoption of Agenda	<b>MOTION#: Carried D3-11-02 Adopt the agenda as Amended</b> Moved by: VP Technical 2 <sup>nd</sup> by: Western Region Director  -Moving the In Camera Session and Report on In Camera Session to agenda item 2 and 3	
5. Adoption of the Minutes of September 16-19, 2011  Break Started at 10:30 finished at 12:30	<b>MOTION#: Carried D3-11-03</b> Board of directors minutes from September 2011 meeting approved as amended Moved by: Athlete Representative 2 <sup>nd</sup> by: Northeast Region Director  - Western Region Director to be in and out of meeting to help with event	
6. Correspondence	None to report.	
7. Regional Directors Reports	<b>MOTION#: Carried D3-11- 04</b> accept regional reports as received Moved by Southern Region Director 2 <sup>nd</sup> by: Central Region Director  - Nothing additional to comment on from each Region - London requested to be Host for the Next Annual General Meeting (AGM) - They are accessible by transit, they would like to showcase their city for the AGM no objection from board. - London has received Trillium Grant for Worlds	



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<p>8. VP Finance</p>	<p><b>MOTION#:</b> <b>Carried D3-11-05:</b> That the ORA financial budget be revised and adjusted as presented. The ORA will continue to strive to achieve a balanced budget. Moved by: VP finance 2<sup>nd</sup> by: Athlete Representative</p> <p><b>MOTION#:</b> <b>Carried D3-11-06</b> to accept the VP Finance Report as presented. Moved by: VP Finance 2<sup>nd</sup> by: Athlete Representative</p>	
<p>8. VP Administration Officiating Membership Rules</p>	<p><b><u>OFFICIATING DEVELOPMENT:</u></b></p> <p><b>MOTION#:</b> <b>Carried D3-11-07</b> (OD-0813-01) <b>THAT:</b> A new section be added to the operating manual for returning evaluators after a hiatus. Section 3( c) reads: c. Downgrading Evaluators i) those evaluators that display a continuous inability to meet the high standards required to evaluate officials, may, at the discretion of the Officiating Development Committee, be downgraded or remove as an evaluator  ii) Annual monitoring of all evaluators will be done by the Officiating Development Committee.</p> <p>We suggest making the following number ii to iii:</p> <p>An evaluator who is inactive for more than one season will be downgraded one level (e.g. from a provincial to a regional evaluator) and shall have to meet the requirements outlines in 3(b) above in order to regain their previous status. The Officiating Development Committee may consider exceptions under special circumstances. Moved by: VP Administration 2<sup>nd</sup> by: Central Region Director</p> <p>-More communication about the content of the Rules Clinics that is not just a rule change but there is a lot more being brought forth</p> <p><b><u>MEMBERSHIP SERVICES:</u></b></p> <p><b>MOTION#:</b> <b>Tabled D3-11-09 coming from Sept BOD Meeting</b> Motion# 2 The Volunteer recognition criteria are written in a simpler form. Easier to understand. Executive Director has identified to the Committee items which are not housekeeping and need motions for Board Approval -clarification of come out of membership services and sport development working together</p> <p><b>MOTION#</b> <b>Carried D3-11-10</b> <b>THAT:</b> ORA participate in the Sport and Recreation Injury Surveillance Project. Moved by: VP Administration 2<sup>nd</sup> by: VP Communications</p> <p><b><u>RULES:</u></b></p> <p><b>MOTION#:</b> <b>Carried D3-11-11</b> (RD0913-01) <b>THAT:</b> Ontario Ringette Association support the recommendation of the Rules Committee and not support rule change #1 as submitted by Ringette Canada. Moved by: VP Administration 2<sup>nd</sup> by: VP Communications</p> <p><b>MOTION#:</b> <b>Carried D3-11-12</b> (RD0913-02) <b>THAT:</b> Ontario Ringette Association support the recommendation of the Rules Committee and not support rule change #2 as submitted by Ringette Canada. Moved by: VP Administration 2<sup>nd</sup> by: Athlete Representative</p>	<p>D2-11-05 Tabled motion send back to committee for revision</p> <p>Send back to Membership services for review</p> <p>Player of the year award spelling error – Administrative Coordinator</p> <p>FORM for injury prevention create new form – administrative coordinator</p>



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9. VP Technical  
Elite  
G&T  
Adult

**G&T DEVELOPMENT:**

**MOTION#:** **Carried D3-11-13 THAT:** The budget presented by Games and Tournaments for the AA Provincial Ringette Championships be accepted.

Moved by: VP Technical 2<sup>nd</sup> by: VP Administration

- Proposed budget, the total income will stay the same but the advertisement amount will change slightly
- Officials expenses were changed reflected according to what VP Administration sent to Games and Tournaments
- Next budget will be more detailed – officiating was a estimate – and cut down on expenses
- Budget brought back to Games and Tournament and re-budget again

**MOTION #:** **Carried D3-11- 14 (GT1113-02) THAT:** Ontario Ringette Board of Directors approve the G&T Recommendation that the Waterloo Ringette Association host the 2013 Provincial AA Championships March 7-10, 2013.

Moved by: VP technical 2<sup>nd</sup> by: Western Region Director

**MOTION #:** **Carried D3-11- 15 (GT1113-03) THAT:** Ontario Ringette Board of Directors approve the G&T Recommendation that the Nepean Ringette Association host the 2013 Provincial A Championships March 14-17, 2013.

Moved by: VP Technical 2<sup>nd</sup> by: Eastern Region Director

**MOTION #:** **Tabled D3-11- 16 (GT1113-04) THAT:** Ontario Ringette Board of Directors approve the G&T Recommendation that the Niagara Ringette Association host the 2013 Provincial U12 Event pending finalization of the application process.

Move By: VP Technical 2<sup>nd</sup> By: Western Region Director

Concerns on working with host association and no application in the office.

The tabled motion be amended and brought back to the Board of Directors Meeting in January, to include a report with updates on the original concerns. Accompanied by the host application form completed

Moved by: VP Finance 2<sup>nd</sup> by: Northeast Director **Carried**

Requested that the vote Against Tabled Decision by Southern Region Director be noted in the minutes

**MOTION#:** **Carried D3-11-17 (GT0928-01) THAT:** If a misconduct or match penalty is assessed against a person who participates in ringette as both a bench staff member and a player when they are performing the role of a bench staff member, then that person shall not participate on any other team in a bench staff capacity until the suspension has been fully served. If the penalty is assessed when they are participating as a player, then the secondary position will never be more severely punished than the position held when the penalty was assessed.

Moved by: VP Technical 2<sup>nd</sup> by: Eastern Region Director

Discussion: 2 different roles should not impact on other roles

- This will reduce the time that is served off-ice between games

G&T Chair joined the board for the G&T Motions

Concerns on working with host association and no application in the office.



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	<p><b>MOTION#:</b> <b>Carried D3-11-18</b> (GT1113-01) <b>THAT:</b> At Provincial Championships, a Provincial Protest and Grievance Committee of six (6) people (One Regional Games and Tournaments Coordinator as the Chair, Provincial Championship Host Chair/Designate, Provincial Officiating Chair/Designate, Host Regional G&amp;T Coordinator, Provincial Coaching Chair/Designate and one impartial member) shall convene should any of the Sanction Rules be violated by a participating player, bench staff or team during the O.R.A. Sanctioned Event. In the event the Provincial Coaching Chair is in a position of conflict of interest, the Protest and Grievance Committee Chair shall select a replacement, also not in conflict or if not available, in the following order of priority; Host Regional Coaching Coordinator, Member of the Provincial Coaching Committee, or CI Certified or equivalent Ringette™ Coach in attendance at the tournament. Moved by: VP Technical 2<sup>nd</sup> by: VP Communications</p> <p>G&amp;T will have a monthly meeting to keep everyone informed of all that is going on. Some profit going to breast cancer from sale of clothing, discussion between host and clothing supplier</p> <p><b>ADULT DEV:</b></p> <ul style="list-style-type: none"> <li>- Issues with seeding of teams and their levels</li> <li>- Discussions with Niagara Falls Ringette Association for the Adult Invitational Cup are ongoing</li> </ul> <p><b>ELITE DEV:</b></p> <p>Discussion: Challenge Cups</p> <ul style="list-style-type: none"> <li>- All 6 teams being as well represented –right now NE is struggling to be as competitive as the rest of the 5 Teams</li> <li>- Do you allow a tournament team at certain levels or use university or college students on the NE team?</li> <li>- Allow NE to develop membership and at all levels (develop AA into AAA) Consider composite tournament team for the NE Region</li> <li>- Elite should be at Challenge Cup like G&amp;T is to the Provincials (Elite needs to be more hands on managing the Challenge Cups)</li> <li>- A Chair or Chair Designate to be a representative at the Challenge Cups (needs more direction and communication)</li> <li>- Create framework of duties and responsibilities for new chairs, so that committee members know what to do</li> </ul>	<p>-Bring back to Elite Committee for review and Discussion</p>
<p>10. VP Communications Coaching Sport Development</p>	<p><b>SPORT DEVELOPMENT:</b></p> <ul style="list-style-type: none"> <li>- Video is going back to committee and what needs to be done and how to improve</li> <li>- Effective tool, to clarify levels, voice over, ect.</li> </ul> <p><b>COACHING DEVELOPMENT:</b></p> <ul style="list-style-type: none"> <li>- Athlete representative comment on request from VP finance</li> <li>- Planning a conference call on where everything is, working on checking the TRF`s for each team in each Region</li> <li>- Coaching has done a wonderful job on operating manual section</li> </ul> <p><b>50<sup>th</sup> ANNIVERSARY COMMITTEE:</b></p> <ul style="list-style-type: none"> <li>- Contest has been posted on ORA website</li> <li>- Need to find a new chair for the 50<sup>th</sup> Anniversary (VP Communications would like to step down as chair but remain as a liaison)</li> <li>- A \$2 per player Ringette Canada increase what is it for exactly? – breakdown – VP Finance Concern: want to support our endeavors</li> </ul>	<p>-housekeeping from Sport Development in sanction play applies to all league games as well</p> <p>Karla – Coaching qualifications report</p>



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<p>11. Athlete Rep Report</p>	<p><b><u>ATHLETE REP:</u></b>          -Leadership advertisement have been sent out and posted at Nepean and Oshawa and packages have been made up for each region to advertise          -Website is updated including application form and ask Technical Director to post on O.R.A. Website for maximum Exposure</p>	
<p>12.</p>	<p><b>MOTION:</b> To accept the reports of the VP Administration, VP Technical, VP Communication and the Athlete Representative          Moved By: North Eastern Region Director 2<sup>nd</sup> By: Western Region Director</p>	
<p>13. President's Report</p>	<p><b><u>Distribution of Board Minutes:</u></b>          - Within 5 Calendar Days for Board minutes out &amp; 5 more calendars for any changes (10 working days)          - Changes to website – to VP Communications &amp; President – within 5 days – including group that has put forth the issues          - Housekeeping on website – no approval necessary at Board of Directors Level          - Preparation of agenda – publish agenda with motions – if it is not there is not going to be addressed          - Reminder of board of directors meeting – will also include a reminder for agenda items and motions – with deadline          - Appeals committee – overview of process and how to make it more accurate</p> <p><b>MOTION #: <span style="background-color: #90EE90;">Carried</span> D3-11- 19 THAT: To accept the Presidents report</b>          Moved by: Southern Region Director 2<sup>nd</sup> by: VP Administration</p>	<p>-Send out to minutes to entire Board of Directors for Approval          -Jan BOD meeting reminder&amp; agenda with deadline          -Rename Proper file name when sending out</p>
<p>14. Executive Director's Report</p>	<p>New Ontario Not for Profit Corporations Act – coming next year          -Changes to Board of directors must be elected onto the board          -Have proxy voting          -Members have a right to vote, associations are our members (players and coaches, etc. are participants) Need to change wording to reflect this.          -Our solicitor was the presenter (Bill 65) all incorporated businesses will be affected          - Southern Region Director to investigate and analyze</p> <p>Ringette Canada:          -notes from Ringette Canada Meeting – group wants a centralized meeting for Ringette Canada Meeting          -Bill 168 Harassment and Violence in the Workplace – directly deals with staff</p> <p><b>MOTION# 4: <span style="background-color: #90EE90;">Carried</span> D3-11- 20</b> That the Workplace Violence Policy as presented be added to the ORA Personnel Policy.          Moved By: Athlete Representative 2<sup>nd</sup> by: VP Administration</p> <p><b>MOTION# 3: <span style="background-color: #90EE90;">Carried</span> D3-11- 21</b> That the revised Workplace Harassment Policy as presented be placed in the ORA Personnel Policy          Moved By: VP Communication 2<sup>nd</sup> By: VP Finance</p> <p><b>MOTION# 5: <span style="background-color: #90EE90;">Carried</span> D3-11-22</b> That Karla Romphf be appointed as the Workplace Coordinator responsible for the Workplace Policy.          Moved By: Northeast Region Director 2<sup>nd</sup> By: Central Region Director</p>	



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	<p><b>MOTION# 1: Carried D3-11- 23</b> That : Keith Kaiser; President, Jo-An Wilson; VP Administration, Nicholas Sirenko; VP Finance, and Michael Beaton; Executive Director be appointed as signing officers for the Corporation for the period June 2011 to June 2012. Moved By: Northeast Region Director 2<sup>nd</sup> by: VP Technical</p> <p><b>MOTION# 2: Carried D3-11- 24</b> That ORA certifies that any of the following persons in the combinations specified have been authorized to :</p> <ul style="list-style-type: none"> <li>- sign cheques , any two signing officers</li> <li>- access RBC Services Agreement or any other services request, any one signing officer</li> <li>- Borrow money from RBC on our credit and to grant security, any two signing officers.</li> </ul> <p>Moved By: VP Communication 2<sup>nd</sup> by: VP Finance</p> <p><b>MOTION# 6: Carried D3-11- 25</b> That the Quest For Gold – Athlete Selection Criteria for 2011-2012 be accepted. Moved By: VP Administration 2<sup>nd</sup> by VP Technical</p> <ul style="list-style-type: none"> <li>• Privacy Officer – storage of personal information on non-owned laptop: must be deleted before returning – make sure computer is wiped clean for any information</li> <li>• ELRC – Report from Camp Director – we made revisions to budget in August and came in without a loss <ul style="list-style-type: none"> <li>- Executive Director and Hockey Opportunity Camp met to come up with ideas to benefit the camp and become more popular</li> <li>- Brea Cose and Sherri Markle have offered to take over the camp – ORA Sanctioned Event to have ORA Support</li> <li>-Tabled till Sunday Meeting</li> </ul> </li> </ul> <p><b>MOTION: Carried D3-11- 26 To accept the Executive Directors report.</b> Moved By: VP Administration 2<sup>nd</sup> by: Southern Region Director</p>	
<p>14. To Do List</p>	<ul style="list-style-type: none"> <li>-Elite</li> <li>-Membership Services</li> <li>-discipline committee</li> <li>-AGM</li> <li>-Bill 65 task force</li> </ul>	
<p>16. New Business - Meeting Sites - Regional directors - change in voting process at AGM</p>	<p><b><u>AGM VOTING PROCESS CHANGE: Change of Corporation Bylaws</u></b></p> <p><b>MOTION#: Carried D3-11-27 THAT:</b> the voting at the AGM be one vote per 100 player or part thereof per Association as of last season's numbers. Moved By Eastern 2<sup>nd</sup> NE Executive Director has updated the wording of the AGM voting process</p> <p><i>Suggested:</i> 23.0 VOTING MEMBERS a) subject to the Provisions of Article 17, each member of the Corporation shall at all meetings of the entitled to vote and such vote shall be by delegate. Such delegate need be himself a member and before voting shall produce and deposit with the Vice-President Communications sufficient appointment in writing from his constituent or constituents. No member shall be entitled either in person or by delegate to vote at meetings of the Corporation unless he has paid all dues or fees, if any, payable by him.</p>	<p>Executive Director (30 or 60 days prior) put out a notice of change by-laws prior to AGM</p>



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	<p>Member votes will be based upon the number of players (U6 LTS to 30+ Masters) registered with the association the past season. One vote per hundred or a portion players registered thereof will be awarded. E.g. 1 to 100 players, one vote, 101 to 200 players, 2 votes, etc.</p> <p>b) Change to read "shall vote unless a poll demanded"</p> <p><b>AGM:</b></p> <ul style="list-style-type: none"> <li>- Want to bring up AGM at each BOD Meetings</li> <li>- Ideas, PRO's CON's</li> <li>- Keep Hudson in the loop/ with helping with AGM</li> <li>- January BOD Meeting – Budget for AGM Western</li> </ul> <p>ELRC – Discussion Sunday Nothers Contract – Discussion Sunday</p>			
<p>17. Next Meeting</p>	<p>Etobicoke, Ont. Saturday &amp; Sunday January 21 – 22, 2011 VP Administration to Chair</p>			
<p><b>Sunday November 27, 2011 Meeting Started at 8:30 a.m.</b></p>	<table border="0"> <tr> <td style="vertical-align: top;"> <p><b>PRESENT:</b> Keith Kaiser- President Nick Sirenko- VP Finance (arrived at 8:41) Mike Chaudet- VP Technical Kathy Noxon- Eastern Director Robert Crandall- Southern Director Jo-Ann Wilson- VP Administration Kim Noxon- Athlete Representative Peter Westelaken- Western Director Susan Weiskopf- Northeast Director Chris Nielsen- Central Director</p> </td> <td style="vertical-align: top;"> <p><b>GUEST:</b> Mike Beaton- Executive Director Stephanie Corrado-Admin Coordinator</p> </td> </tr> </table>	<p><b>PRESENT:</b> Keith Kaiser- President Nick Sirenko- VP Finance (arrived at 8:41) Mike Chaudet- VP Technical Kathy Noxon- Eastern Director Robert Crandall- Southern Director Jo-Ann Wilson- VP Administration Kim Noxon- Athlete Representative Peter Westelaken- Western Director Susan Weiskopf- Northeast Director Chris Nielsen- Central Director</p>	<p><b>GUEST:</b> Mike Beaton- Executive Director Stephanie Corrado-Admin Coordinator</p>	<p><b>NOT PRESENT:</b> N/A – Northwest Director Harry Hirsimaki - Past President Janet Logan- VP Communication Chris Nielsen – Central Director</p>
<p><b>PRESENT:</b> Keith Kaiser- President Nick Sirenko- VP Finance (arrived at 8:41) Mike Chaudet- VP Technical Kathy Noxon- Eastern Director Robert Crandall- Southern Director Jo-Ann Wilson- VP Administration Kim Noxon- Athlete Representative Peter Westelaken- Western Director Susan Weiskopf- Northeast Director Chris Nielsen- Central Director</p>	<p><b>GUEST:</b> Mike Beaton- Executive Director Stephanie Corrado-Admin Coordinator</p>			
	<p><b>MOTION# Carried D3-11-28 THAT:</b> All sponsorship contracts go out for Request for Proposal upon completion. Moved by: VP Administration 2<sup>nd</sup> by: Eastern Region Director</p> <ul style="list-style-type: none"> <li>• Nothers Contract – Discussion Sunday <ul style="list-style-type: none"> <li>-Representative from Nothers came and met with Executive director</li> <li>-Has put processes in place to correct difficulties from last year</li> </ul> </li> </ul> <p><b>MOTION# Carried D3-11-29 THAT:</b> The O.R.A. will be extend the Nothers contract till April 30<sup>th</sup>, 2012. Moved by: VP Administration 2<sup>nd</sup> by: Eastern Region Director</p> <p>ELRC – Discussion Sunday</p> <p><b>MOTION# Carried D3-11-30 THAT:</b> To accept the proposal for the Eagle Lake Ringette Camp. Moved By: VP Administration 2<sup>nd</sup> By: VP Technical</p> <ul style="list-style-type: none"> <li>• Brea Cose and Sheri Markel to take over ELRC <ul style="list-style-type: none"> <li>-No ORA support for a camper</li> <li>-Privacy concern – mailing information – we will send out information on their behalf</li> </ul> </li> </ul>	<p>-Executive Director – to look at all contracts when they will be up</p> <p>-Statement of full release of information -Positive announce to say ORA has turned over to long time camp director -Karla move ELRC information on website &amp; Camps section on side bar? Put all camps with links</p>		



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	<ul style="list-style-type: none"><li>-Put ELRC</li><li>-Open up area on website for all camps with websites and links</li><li>-Put something on the websites and links for all camps</li><li>-Our support is a non-exclusive support for ELRC</li><li>-Support all training camps – not an exclusive support</li><li>-Take out releasing information &amp; Not exclusive</li><li>-Transitional year for ELRC</li><li>-No posters left over for this year</li></ul>	
18. Adjournment	Adjourned at 9:12 a.m. <b>Carried</b> Moved By: Northeast Region Director	
	JANUARY AGENDA: -E-mail prior -To request agenda ideas	