



**Board of Directors Meeting D6-10  
January 22-23, 2011  
Westin Bristol Place Hotel, Etobicoke**



**Present:** Harry Hirsimaki- President  
Janet Logan- VP Communication  
Chris Nielsen- Central Director  
Ellorie Hanson (Past President)  
Mike Beaton- Executive Director  
**Absent:** Kim Noxon- Athlete Representative

Nick Sirenko- VP Finance  
Clark Priolo- VP Technical  
Kathy Noxon- Eastern Director  
Yvan Belanger- Chair G&T  
  
Peter Westelaken- Western Director

Jo-Ann Wilson- VP Administration  
  
Robert Crandall- Southern Director  
Kevin Hanlon- Chair Athlete/LTAD  
  
Jeff Francom- Northeastern Director

Agenda Items	Discussion	Action
1. Roll Call		
2. Adoption of Agenda	Additions made <b>Carried</b>	
3. Adoption of the Minutes of November 27-28, 2010 - business arising from the Minutes	Motion to accept the minutes <b>Carried</b>  Discussion of St.Clements and Western Region issues, unfortunately without Western Region Director in attendance no update was available.	Distribution through Stephanie of all minutes and motions and agendas, plus rooming lists etc. Membership , VP Admin Board set some targets for April also need to set a deadline for the current situation to be resolved; need to be in a strong position for the AGM; APPEAL PROCESS TO BE LOOKED AT
4. To Do List • 2010-2011 (available on ORA website)	See attached; update the SCM list on the net for every meeting so that the VPs and Directors know who is going and who needs to be replaced. Room confirmations be sent out to meeting attendees so that there are no issues at check-in	
5. Regional Directors Reports	Eastern Region submitted; Southern Region submitted; Central submitted	
6. Executive Director's Report	Stephanie involved in the Ontario Curling playdowns Attended Ringette Canada meetings this past week RC wants to involved in the Eastern Canadian, Western Canadian and University Challenge which was met with a frosty reception All international events will be taking place over the Boxing week to New Year timeframe, beginning in a year or two.	
7. VP Administration Adult Membership Elite	<b>Adult-</b> there is a basis for this committee going forward. Looking at Challenge Cup going forward  <b>Membership-</b> Committee has not been dealing with the St Clements Western situation but has it on the agenda for April  <b>Elite-</b> Report submitted by Terry to Jo-Ann; Team Ontario is fine financially, but there are concerns voiced that there are some budget issues and the team needs to be responsible to the stakeholders and proof supplied that this is the case. Accountability What tweaks the interest of coaches to submit their names for the "AAA" program...where will future Team Ontario coaches come from? Completion of team rosters for "AAA" Northwest Communication has been started and their interest is limited in the Elite level of the sport. Mostly recreation level teams and Thunder Bay is only offering university	Mike to forward Budget that was sent in to office in January  Elite and G&T to meet and discuss the Challenge Cup dates



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	<p>level team. Northwest needs to have a "champion" that want to develop the region again...Atikokan is attending the Northeast Regional Tournament and it is hoped that this will allow for interaction to see what interest is there</p> <p><b>Selection of Committee Chairs-</b> committee needs to be able to work with the chair not just the chair working with the President. There need to be a balance in the process. Develop of an exit review; follow-up throughout the year with the Chair and VP on how things are going. If there are issues with a current chair how is that being documented and is that person aware that there is a problem and have they been given an opportunity to rectify the situation. Regional Directors can get feedback as well through there coordinators</p>	<p>in conjunction with at April SCM Jo-Ann to send out the evaluation</p> <p>Process to be developed Jo-Ann and Clark</p>
<p>8. VP Technical Coaching Officiating</p>	<p><b>Coaching- D6-10-01 THAT:</b> in the event that there is a need to form a Composite AAA team, the responsibility to select a Head Coach for that team will rest with the Coaching Development and Elite Development committees according to the following timeline:</p> <ul style="list-style-type: none"> <li>- January 31 (first year of cycle) – Deadline for submission of applications for Composite Team Head Coach</li> <li>- February 28 (first year of cycle) – Head Coach for Composite Team is selected</li> </ul> <p>The criteria for selecting the Composite AAA team bench staff will be as set out in the attached amendment to the Coaching Development Manual <b>CARRIED</b></p> <p><b>Officiating- report submitted</b></p>	<p>POD stats from officiating, current and past participants</p>
<p>9.VP Finance</p>	<p>Associations to receive credit through the office, correspondence will be forwarded to the associations on the refund procedure. Off-Ice clothing for Nationals RFP came out this week, one jumped the gun and will be asked to resubmit IF a committee has budget revisions for 2011-2012 season Nick will look at them up until the AGM.</p>	<p>RFP process can it be made more transparent and public, open to all to submit proposals</p> <p>Committees to review budgets at April meeting</p>
<p>10. VP Communications G&amp;T Athlete/LTAD</p>	<p><b>Athlete-</b> Video was being offered to Jeff first but if there is another way to proceed by asking at Conestoga or Durham college Ringette Canada are looking at skills videos and coaching videos per age group. Might be able to get funding and work with them on producing together could be that they are going to be interested in a joint venture Hockey Canada has a drill video and "moving chalk board" CD-Rom that Ellorie saw and feels would be a useful tool for Ringette</p> <p><b>D6-10-02 THAT:</b> The committee name be changed to Sport Development beginning the 2011/12 season to better reflect the true function of the committee which includes developing policies that affect the athletes and the sport to be implemented by the other committees. <b>CARRIED</b></p> <p><b>D6-10-03 THAT:</b> That there be permitted and encouraged two voting representatives in this committee from each region to facilitate communication at the regional level. <b>CARRIED</b></p> <p><b>THAT:</b> That the Hazing Policy be accepted as presented.</p>	<p>Ellorie will Contact Frances at Ringette Canada LTAD</p> <p>Membership Notice of name change</p> <p>Regions to find two representatives to sit on this committee</p> <p>Table to April with assistance on</p>



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	<p><b>THAT:</b> The Bullying Policy be accepted as presented.</p> <p><b>THAT:</b> The Harassment Policy be accepted as presented. Needs some form of preamble to the documents...Duty to report...educating the membership on proper process and guiding participants toward model behaviour...explain zero tolerance, duty of members and sanctions that follow. Should this be for repeated behaviour, does a single incident warrant a Major Infraction in some cases yes but not always?</p> <p><b>D6-10-04 THAT:</b> The Fair Ice Policy be accepted as presented. <b>Carried; Southern Abstained</b> To begin in September 2011</p> <p><b>D6-10-05 THAT:</b> The Fair Play Policy be accepted as presented. <b>Carried</b> Numbering to be double-checked prior to publication</p> <p><b>D6-10-06 THAT:</b> The Skills Matrix be accepted as presented. <b>Carried</b></p> <p><b>D6-10-07 THAT:</b> The implementation of the Skills Matrix be as follows:  <ul style="list-style-type: none"> <li>- all U8, U9 and U10 players will be evaluated using the Skills Matrix beginning the 2011/12 season</li> <li>- the completed matrix for each player will be submitted to the regional sport development rep or designate when the teams are submitted to the League</li> <li>- teams within each division are to be equalized</li> <li>- player selection will be based on the matrix in the following manner – if there are three teams in the division, then all players are assigned as 1 2 3  <div style="margin-left: 100px;">6 5 4 7 8 9 etc.</div> </li> </ul> <p>It is recommended that the evaluation be carried out by a committee of a minimum of two people to ensure consistency. The committee acknowledges that periodically roster adjustments are required to meet the needs of a particular association. When this situation arises, and a move is required, changes between the affected teams shall involve players who are most closely ranked to each other. <b>Carried; Southern Abstained</b></p> <p><b>D6-10-08 THAT:</b> While recognizing that player skill levels are to be considered when forming teams, it is understood that, the needs of the association to ice a viable team supersedes the needs of an individual player. A viable team is considered to be ten skaters plus a goalie. <b>Carried</b></p> <p><b>G&amp;T- D6-10-09 THAT:</b> Score2stats be awarded the contract for providing the statistics at the AA, A and U12 Provincial Events for the 2010/11 season. <b>Carried</b></p> <p><b>D6-10-10 THAT:</b> any games in the original division played in a tournament against a team that gets reseeded up or down will not count for rankings. Attendance at the tournament does count. <b>Carried</b></p> <p><b>D6-10-11 THAT:</b> there will be a fifth division at the U12 Provincial Event with a full</p> </p>	<p>wording for duty, education and sanctions</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Membership Notice</p> <p>Include in Wild Card section on website, and insert in Manual</p> <p>An invitation to be sent out to Bernie Cockburn and Jack Gough</p>
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	<p>round robin at four out of five divisions. The fifth division at the U12 Event will be named..., to be determined by the Board. moved Gough <b>Carried</b> Board had been presented 4 names in the fall and were asked to choose one from the remaining 3 <b>THAT:</b> the deadline for applying to host 2012 Provincial Events be changed to January 31, 2011. <b>Housekeeping</b> Would typically have named hosts for 2012 in the spring of 2010 but dates were not established because of potential conflicts; deadline for applications is March 31 two years prior to the event.</p> <p><b>D6-10-11THAT:</b> hosts who have applied by January 31, 2011 to host Provincial Events for 2012 who have been approved by the G&amp;T Committee be accepted. <b>Carried</b></p> <p><b>D6-10-12 THAT:</b> travel and meals be covered for Western G&amp;T Coordinator and travel, meals and accommodation be covered for Northeast G&amp;T Coordinator for the U12 Provincial Event. <b>Carried</b> Training for coordinators, allows for interaction and feedback with/from the participants</p> <p><b>THAT:</b> Brian Shaunessey be named as the G&amp;T Coordinator for the North West. <b>housekeeping</b></p> <p><b>D6-10-13 THAT</b> travel, meals and accommodation for any G&amp;T over the 4 covered in the Host Budget to the 2010-2011 A and AA Provincials be covered <b>Carried, Eastern abstained</b></p>	<p>to give out medals at U12 event in Mississauga</p> <p>Once Hosts have been named Membership Notice. G&amp;T to inform Hosts.</p>
11. President's Report	In UCC	
12. Athlete Rep Report	Sent	
13. Old Business		
14. Other Business <ul style="list-style-type: none"> <li>• University Ringette</li> <li>• Blog</li> </ul>	<p>Harry attended thought that it was great that the event was on a university campus; teams from across the country were in attendance. Link to CUR (Canadian University Ringette); we support them but we have no ownership over the teams/event. Kathy and Harry attended a discussion evening about the future of University ringette; request to forward through ORA (at their cost) a mailing about university ringette to second and third year Belle players.</p> <p>Concerns had been raised over the content of Ellorie's blog; perception</p>	<p>Kathy to forward minutes from the discussion group;</p>



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<ul style="list-style-type: none"> <li>• World Ringette- West Ferris and London</li>   <li>• 2013 Ringette Anniversary</li>   <li>• SWOT Analysis</li>   <li>• AGM</li>   <li>• Booking Provincial Hotel rooms</li>   <li>•</li> </ul>	<p>West Ferris and London are both looking for support to be hosts for the World Championships. London appears to be the sole bid from Ontario for the Junior event in 2012. Need some further information from Ringette Canada on how they look at the selection process...how many can we support? May be other cities in Canada that are bidding?</p> <p>Yvan brought an example to demonstrate the crest "Agnes Jacks" that West Ferris have embroidered on them. Make them available for all the teams/associations for the 2013 year commemorative year. May wish to consider an alternative artwork. Committee to be struck Janet to be in charge</p> <p>Tabled to May.</p> <p>Hudson is working on getting a better rate for the hotels in Kingston that are on the water.</p> <p>Teams are not deterred by the \$500.00 fine for not booking hotel rooms through Hudson.</p>	<p>Mike to check with Ringette Canada on whether we can have more than one bid.</p> <p>Need to cost it out, either as embroidery or a patch. Looking at about 24,000 jerseys.</p> <p>Kathy</p> <p>Make policy have more teeth for April</p>
Correspondence		
Adjournment	Adjourned at 6:06pm Saturday January 22, 2011	
Next Meeting	May 14-15, 2011	



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