



MINUTES OF THE BOARD OF DIRECTORS MEETING  
 OF THE ONTARIO RINGETTE ASSOCIATION INC.  
 HELD IN TORONTO ON JANUARY 27, 2018 COMMENCING AT 9:03 A.M.  
 HEREINAFTER CITED AS D4-17

<b>1. ROLL CALL</b>				
	<u><b>PRESENT</b></u>		<u><b>ABSENT</b></u>	
	President Vice President Technical Vice President Finance Vice President Communications Vice President Administration Central Region Director Northeast Region Director Northwest Region Director Southern Region Director Western Region Director	John Voss Kelly Sitland Robert Crandall Heather McTavish-Taylor Janet Logan (arrived late) Colin Deans Terry Ablett Vacant Jim File Brian Breckles	Eastern Region Director Athlete Director	Mike Lester Karlee Sutton
	Invited Guests: Games and Tournaments Chair Executive Director Office Manager	Kathy Noxon Mike Beaton Bill Dressing (recorder)		

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AGENDA ITEMS	MOTIONS	ACTION
<b>2. ADOPTION OF AGENDA</b>	<p><b>2.1 Motion D4-17-01 THAT:</b> the Board of Directors approve the Agenda (with changes and additions).</p> <p><b>Moved: VP Communications</b> <b>Seconded: VP Finance</b> <b>Carried</b></p> <p><b>VP Administration Kelly Sitland arrived at 9:09am</b></p>	
<b>3 ADOPTION OF THE PREVIOUS BOARD MEETING MINUTES</b>	<p><b>3.1 Motion D4-17-02 THAT:</b> the minutes of the November 25, 2017 Board of Directors Meeting, as amended, is accepted.</p> <p><b>Moved: Central Region</b> <b>Seconded: Western Region</b> <b>Carried</b></p>	
<b>4 CORRESPONDENCE</b>	<p><b>4.1</b> Thank you from the Dressing family for donation on their behalf.</p> <p><b>4.2</b> Request of information from Don Grant, Eastern Region for use investigating Regional Boundary.</p> <p><b>4.3</b> A request for endorsement of nomination for a Ringette Canada award.</p> <p><b>4.4</b> Iroquois Falls requested Outreach assistance.</p>	ED to review nomination

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<p><b>5 REGIONAL DIRECTORS REPORTS</b></p>	<p><b>5.1</b> Western No questions arose from the report.</p> <p><b>5.2</b> Northeastern No questions arose from the report.</p> <p><b>5.3</b> Southern No questions arose from the report.</p> <p><b>5.4</b> Central No questions arose from the report.</p> <p><b>5.5</b> Eastern No questions arose from the report.</p> <p><b>5.6</b> Athlete Director 5.6.1 General direction of the report was well received. Concern over the use of the word “problem” in the poster.</p> <p>Regional borders were a concern to many. What may have worked 30 years ago may not be best now. Potential to lose players due to a desire to play outside an Association or Regional boundary. Leagues currently play across Regional boundaries. A strategic rethink of boundary and other areas presenting a barrier to attracting and retaining participants is desirable to ensure practices align with meeting strategic objectives.</p> <p><b>5.7 Motion D4-17-03 THAT:</b> Athlete and Regional Directors’ Reports are accepted.</p> <p><b>Moved: Western Region</b> <b>Seconded: VP Technical</b> <b>Carried</b></p>	<p>VP Communications to discuss with Athlete Director use of alternatives.</p>
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<p><b>6 EXECUTIVE COMMITTEE REPORTS</b></p>	<p><b>6.1 <u>Vice President, Finance</u></b></p> <p><b>6.1.1</b> VP Finance reports our finances are in good order. A significant underspend on several 2017 budgeted expenses is expected as reported last meeting. The question of salary costs for fiscal 2018 remains the biggest uncertainty.</p> <p><b>6.1.2</b> Concern was expressed about the Request for Proposal process.</p> <p><b>6.2 <u>Vice President, Administration</u></b></p> <p>No questions arose from the report.</p> <p><b>6.3 <u>Vice President, Technical</u></b></p> <p>No questions arose from the report.</p> <p><b>6.4 <u>Vice President, Communications</u></b></p> <p>6.4.1 Overall, the World Ringette Championship in Mississauga was a success from a marketing perspective. Value for money spent was acceptable, however improvement in communication between all organizing bodies and ORA's earlier involvement is needed to increase value and effectiveness.</p> <p><b>MOTION D4-17-04 THAT:</b> Congratulations and thanks to Mississauga Ringette Association on a well run and successful World Ringette Championships.</p> <p><b>Moved: VP Finance</b> <b>Seconded: Southern Region</b> <b>Carried</b></p>	<p>VP Finance and ED to work together to develop an effective RFP strategy.</p> <p>Executive Director to draft.</p>
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	<p>6.4.2 A Public Relations firm was engaged to assist executing the marketing program. Interviews and Media releases in many targeted communities resulted in an immediate increase in hits on our website. Short promotional videos were developed to be released periodically to support marketing efforts. The firm presented a detailed written report on efforts made.</p> <p><b>MOTION D4-17-05 THAT:</b> the Executive Committee Reports are accepted.</p> <p><b>Moved: Western Region</b> <b>Seconded: Southern Region</b> <b>Carried</b></p>	
<p><b>7 PRESIDENT'S REPORT</b></p>	<p><b>7.1</b> Disconnect between ORA and Ringette Canada, particularly with the Elite Development Program, cross ice policy in U8 and Challenge Cup play.</p> <p><b>7.2</b> In a Holistic Athlete Development Model, a highly defined Elite Development Program would standardize team/player development. Current demands of AA, AAA, NRL and National Team play are excessive.</p> <p>ORA has an opportunity to take a leadership role in these areas.</p>	
<p><b>8 EXECUTIVE DIRECTOR'S REPORT</b></p>	<p>No questions arose from the report.</p>	
<p><b>9 STRATEGIC INITIATIVES</b></p>	<p><b>9.1 Marketing Plan Development</b></p> <p>9.1.1 ORA involvement in the WRC started well into the planning cycle of the MRA. This experience made it evident that to achieve maximum leverage of marketing dollars and efforts, the ORA should provide a list of expectations and involvement from the time the Host Association is selected.</p>	<p>VP Communications to obtain Mississauga's viewpoint of hosting the WRC and ORA's involvement.</p>



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<p><b>10 IN-CAMERA SESSION</b></p>	<p>10.1 <b>MOTION D4-17-07 THAT:</b> The Board move into an In-Camera session to receive confidential reports.</p> <p>All non-board members were asked to leave the meeting except for the Executive Director.</p> <p>Western Region Director declared a conflict of interest and left the meeting.</p> <p>9.3 Executive Director Search committee progress update.</p> <p>9.4 Board Competency Requirements.</p> <p>The Executive Director thanked the Board for their support during the term of his employment.</p> <p>Western Director and invited guests rejoined the meeting</p> <p>10.2 There was nothing to report from the In-Camera Session.</p>	
<p><b>9 STRATEGIC INITIATIVES</b></p>	<p>9.5 <b>Engagement of Standing Committees and SCM Effectiveness.</b></p> <p>9.5.1 SCM structure has lost effectiveness. Poor attendance a symptom of a perceived lack of value? Possible means of increasing value include changing the weekends committees meet and/or meeting less frequently.</p> <p>9.5.2 Committees don't see or consider what other committees issues or actions are or consider how their own actions affect others.</p>	<p>VP Technical's Committees to consider broader questions as a "test drive" for future SCM roles under a Governance Board.</p>
<p><b>11 FINANCE COMMITTEE</b></p>	<p>Nothing to report.</p>	





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<p><b>13 ADMINISTRATIVE INITIATIVES</b></p>	<p><b>13.1 Games and Tournaments, Membership Services and Adult Development – Janet Logan Vice President, Administration</b></p> <p><u>GAMES &amp; TOURNAMENTS</u></p> <p><b>13.1.1 MOTION D4-17-08 THAT:</b> Effective the 2018/19 season, \$100 of the team registration fees for Provincial Events from each team participating in a specific Provincial Event will be given to that host.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Communications</b> <b>Carried</b></p> <p><b>13.1.2 MOTION D4-17-9 THAT:</b> motion D3-17-10 passed by the Board on November 25<sup>th</sup> remain in effect until the end of the 2017/18 playing season.</p> <p><b>Moved: VP Administration</b> <b>Seconded: Central Region</b> <b>Carried</b></p> <p><b>13.1.3 MOTION D4-17-10 THAT:</b> effective the 2018/19 playing season to be eligible to attend a Provincial Championship, 18+AA teams must have attended four (4) O.R.A. sanctioned events, a minimum of three (3) weeks prior to the first day of the Provincial Championships in which they are intending to participate.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Technical</b> <b>Carried</b></p>	
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	<p><b>13.1.4 MOTION D4-17-11 THAT:</b> effective the beginning of the 2018/19 season, all 'AA' teams 18+ and below must submit their tournament selections by July 10th.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Communications</b> <b>Carried</b></p> <p><b>13.1.5 MOTION D4-17-12 THAT:</b> effective the beginning of the 2018/19 playing season all 'A' teams 18+A, 18+U and below must submit their tournament selections by July 10th</p> <p><b>Moved: VP Administration</b> <b>Seconded: Southern Region</b> <b>Carried</b></p> <p><b>13.1.6 MOTION D4-17-13 THAT:</b> effective the beginning of the 2018/19 playing season the exemption for goaltenders substituting will be removed and goaltenders will follow the same substitution rules as other players in their age category.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Technical</b> <b>Carried</b></p>	
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	<p><b>13.1.7 MOTION D4-17-14 THAT:</b> effective the beginning of the 2018/19 season requests for substitutions must be made at least 48 hours prior to the official beginning of the tournament. Requests made with less than 48 hours or during the tournament will only be granted for medical or extenuating circumstances.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Technical</b> <b>Carried</b></p> <p><b>13.1.8 MOTION D4-17-15 THAT:</b> effective the beginning of the 2018/19 season, when two (2) or more teams have an equal number of points after completion of the round robin games, the G&amp;T Designate is responsible to determine the rankings.</p> <p><b>Moved: VP Administration</b> <b>Seconded: Southern Region</b> <b>Carried</b></p>	
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	<p><b>13.1.9 MOTION D4-17-16 THAT:</b> effective the 2018/19 playing season, Associations withdrawing from the Provincial Events after the withdrawal deadline: <b>DECEMBER 15<sup>th</sup></b> of the current season shall be fined \$1,000.00 in addition to the Administrative and Team Entry Fees, which are non-refundable.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Technical</b> <b>Carried</b></p> <p><b>13.1.10 MOTION D4-17-17 THAT:</b> effective the 2018/19 season, where O.R.A. has indicated that there is an approved accommodation booking agent, all teams renting, or leasing, accommodations must use this service for Provincial Events or be subject to a fine of \$1,000.00. Teams are defined as players, parents, guardians and bench staff members attending the event.</p> <p><b>Moved: VP Administration</b> <b>Seconded: VP Technical</b> <b>Carried</b></p> <p><b>13.2 Seeding Teams for Provincial Events</b> A presentation was made by the Southern Region Director and the Chair of G&amp;T Committee outlining a proposed methodology for ranking teams at the Provincial level. The purpose of the presentation was to inform the Board of the details of the methodology, so consideration can be given prior to a discussion and possible motion at the next Board of Directors meeting.</p> <p><b>13.3 Elite Development, Officiating Development, Sports Development and Coaching Development – Kelly Sitland Vice President, Technical</b></p> <p>Nothing to report</p>	
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<b>14 OLD BUSINESS</b>	There was no old business to discuss.	
<b>15 NEW BUSINESS</b>	<p>The President declared a conflict of interest. The VP Administration assumed the duties of the Chair of the meeting</p> <p><b>15.2</b> The Staff requested the Board consider the motion below to qualify the ORA for Quest for Gold funding.</p> <p><b>MOTION D4-17-18 THAT:</b> the Board approve the 2017-2018 Ontario Card –Quest for Gold – Ontario Athlete Assistance Program – Selection criteria.</p> <p><b>Moved: VP Technical</b> <b>Seconded: Western Region</b> <b>Carried</b></p> <p>The President re-assumed the duties of the Chair of the Meeting.</p> <p><b>15.1</b> ORA representative for CRC/OWG/PRC. The President will attend the Provincial Ringette Championships and the Ontario Winter Games. The VP Technical to confirm her availability to attend the Canadian Ringette Championships. The VP Technical left the meeting at 4:52 pm.</p>	
<b>16</b>	<p><b>16.1 Next Meeting:</b> Standing Committee Meetings: April 21, 2018 Board of Directors: May 5, 2018 Annual General Meeting: June 9, 2018</p>	
<b>17</b>	<p><b>17.1 Motion: D4-17-19 THAT:</b> the meeting be adjourned.</p> <p><b>Moved: VP Communications</b></p> <p><b>Time: 5:02 pm</b></p>	