

ONTARIO RINGETTE ASSOCIATION 207 – 3 Concorde Gate, Toronto, Ontario M3C 3N7 Telephone 416-426-7204 * Fax 416-426-7359 Email: admin@ontario-ringette.com

BOARD OF DIRECTORS MEETING OF THE ONTARIO RINGETTE ASSOCIATION INC. AT THE SHERATON HOTEL AND CONFERENCE CENTRE November 22, 2014 Commencing at 9:00 am HEREINAFTER CITED AS D4-14

Roll Call	

Keith Kaiser – President
Nick Sirenko - Vice President Finance
Byron Johnson - Vice President Communications
Janet Logan - Vice President Administration
Kim Noxon - Vice President Technical
Kathy Noxon - Eastern Region Director
Susan Weiskopf - Northeast Region Director
Rob Crandall - Southern Region
Peter Westelaken - Western Region Director
Megan MacDonald - Athlete Director

Jamie Showers - Central Region Director

Vacant

Absent

Northwest Region Director

Staff in attendance

Mike Beaton - Executive Director Rose Snagg - Administrative Coordinator

- 1. Additions and adoption of the Agenda
 - 1.1. MOTION D4-14-01 THAT: The Board of Directors approve the Agenda

Moved: VP Communications Seconded: Northeastern Region Director Carried

- 2. Adoption of the Minutes from the October 3rd, 2014 Board of Directors Meeting
 - 2.1. **MOTION D4-14-02 THAT:** The Minutes of October 3rd, 2014 D2-14 Meeting of the ORA Board of Directors be accepted

Moved: Northeastern Region Director Seconded: Western Region Director Carried

3. Correspondence

- The Executive Director will be meeting with Susan Golets, Director of Sport, Recreation and Community Programs to discuss challenges and successes within the ORA. Some of the challenges that will be discussed are: small association infrastructure issues, the reviewing of base funding; only members at the AA level and above are counting.
- 4. In Camera Session
 - 4.1. MOTION D4-14-03 THAT: The Board move into an In Camera session to receive confidential reports.

Moved: VP Communications Seconded: Eastern Region Director Carried

Items discussed in camera included a complaint at the association level and ORA appeal to Ringette Canada.

4.2. MOTION D4-14-04 THAT: The Report on the "In Camera Session" is accepted.

Moved: VP Administration Seconded: VP Communications Carried

- 4.3. Reports from the Athletic Director and Regional Directors
 - 4.3.1. Athlete Director attached
 - 4.3.2. Central attached
 - 4.3.3. Eastern attached
 - 4.3.4. Northeastern attached
 - 4.3.5. Northwestern

A new president has been elected in Thunder Bay. The ORA office will let Thunder Bay know that there are Come Try Ringette materials available for use to help grow the sport in their community. Geraldton Ringette Association has registered a number of players for the 2014-2015 season.

4.3.6. Southern

4.3.7. Western attached

4.4. MOTION D4-14-05 THAT: The Athletic Director and Regional Directors' Reports are accepted.

Moved: VP Technical Seconded: VP Communications Carried

5. Vice President of Communications – Byron Johnson attached

5.1. MOTION D4-14-06 THAT: The ORA issue an RFP for Phase 1 of an update of the website.

Moved: VP Communications Seconded: VP Finance Carried Action Item: The VP of Communications will create a survey to determine who visits, why and how they visited the site.

- 6. Finance Committee Nick Sirenko attached
 - 6.1. MOTION D4-14-07 THAT: The VP Finance Committee Report be accepted

Moved: VP Finance Seconded: Northeastern Region Director Carried

- Discussion was held regarding insurance.
- 7. VP Technical (Coaching, Membership, Rules and Sports Development) Kim Noxon
 - 7.1. Coaching Development
 - 7.2. Membership Services
 - 7.3. Rules Development
 - 7.4. Sports Development
 - 7.4.1. MOTION D4-14-08 THAT: The Leadership Camp should continue to be run annually

Moved: VP Technical Seconded: Western Region Director Tabled Action Item: VP Technical will have the advertisements ready so once the camp is approved, the ads can sent out immediately.

7.4.2. Discussion U8 Goalie motion and U12 number of tournaments subs and 2 team players

MOTION D4-14-09 THAT: The VP Technical reports be accepted

Moved: Southern Region Director Seconded: VP Administration Carried

- 8. <u>VP Administration (Adult, Coaching, Elite and Games and Tournaments)</u> Janet Logan
 - 8.1. Adult Development

Discussion was held about the lack communication between VP Administration and the Adult Coordinator.

Action Item: VP of Administration and President will also address this issue with the Adult Development Committee.

- 8.2. Officiating Development
- 8.3. Elite Development
- 8.4. Games and Tournaments July conference call motions.
 - 8.4.1. **MOTION D4-14-10 THAT:** All updates to the G&T Section of the Operating Manual must be forwarded to the G&T Committee Chair for circulation to the G&T Committee for approval prior to the updates being posted. The G&T Committee Chair is to return the approved updates within 5 days of receiving them.
 - 8.4.2. **MOTION D4-14-11 THAT:** all Membership Notices as requested by the G&T Committee on their motion forms and all other Membership Notices circulated as from the G&T Committee must be forwarded to the G&T Committee Chair for circulation to the G&T Committee for approval prior to the updates being posted. The G&T Committee Chair is to return the approved notices within 5 days of receiving them.
 - 8.4.3. **MOTION D4-14-12 THAT:** changes to documents that impact the G&T Committee need to be sent to the G&T Committee Chair for circulation to the G&T Committee prior to being sent to the membership.
 - 8.4.4. **MOTION D4-14-13 THAT:** The three motions put forth by G&T be tabled to the January BOD Meeting

Moved: VP Administration Seconded: Western Region Director Carried

Action Item: The office staff will develop these into policy statements that will include all committees and put on the agenda for the next BOD meeting.

9. Appeals Committee

9.1. **MOTION D4-14-14 THAT:** Sport Administration Policy section 16.6.1 "Actionable Status - The request will be screened for actionable status within seven (7) days of filing. If not actionable, the request will be returned with a written explanation of why it is not actionable together with the deposit in full. If time allows the request may be amended and resubmitted." be revised by replacing the last sentence with "

If a request is denied on technical grounds (i.e. no grounds for appeal, not signed, no deposit submitted) and these defects can be corrected within the twenty-one (21) day period allotted, the request can be amended and resubmitted."

Moved: Southern Region Director Seconded: Northeastern Region Director Carried

• Discussion on need for an informal appeals process for specific circumstances;

Action Item: Executive Director and Southern Region Director will develop the appeals process and bring it forward as a motion for the next meeting.

MOTION D4-14-15 THAT: The President's report be accepted

Moved: Athlete Director Second: Western Region Director Carried

- **11.** Executive Director Mike Beaton attached
 - 11.1. MOTION D4-14-17 THAT: Ontario Ringette adopt as policy the proposed Anti-doping policy
 - 11.2. **MOTION D4-14-16 THAT:** Ontario Ringette adopt as policy the proposed Financial and signing officers Policy
 - 11.3. **MOTION D4-14-17 THAT:** Ontario Ringette adopt as policy the proposed AGM Proxy Voting Form
 - 11.4. **MOTION D4-14-18 THAT:** Ontario Ringette adopt as policy the proposed definition of Life Membership
 - **11.5. MOTION D4-14-17 THAT:** Ontario Ringette adopt as policy the proposed Standing Committee additions to policy
 - **11.6. MOTION D4-14-18 THAT:** Ontario Ringette adopt as policy the proposed Nominations Chair Duties policy
 - **11.7. MOTION D4-14-16 THAT:** Motions 15.1 to 15.6 be tabled to the next January Board of Directors meeting.
 - Executive of Board to review the seven policies presented by the Executive Director to come forward at the next meeting for board approval

Moved: Athlete Director Seconded: VP Administration Carried

12. Old Business

12.1. Legal Opinion on Boys in Ringette

• Response from legal circulated to Board Action Item: This report will be on the agenda for the January meeting. Board to review report in preparation.

12.2. Allocation of AA tournaments - Western Report

• Discussion held on Western Region proposal Action Item: Recommendations to be sent to Games and Tournaments regarding this issue for their January 5th 2015 meeting.

13. New Business

- 13.1. Discussion on Region boundaries requested by Northeast and Central Regions
 - 13.1.1. **MOTION D4-14-19 THAT:** The Ontario Ringette Association will review current regional boundaries.

Moved: Northeastern Region Director Seconded: Eastern Region Director Carried

13.1.2 MOTION D4-14-20 THAT: The Board of Directors create a committee of the 5 regional directors chaired by the VP of Communications to review the regional boundaries.

Moved: VP Finance Seconded: Athlete Director Carried Action Item: Exe

Action Item: Executive Director will send a regional map to VP Communications and the Regional Directors.

- 13.2. Discussion on Agnes Jacks tournament Northeast Region
- 13.3. Discussion on Minutes and Roberts Rules of Order Requested by Eastern Chair and Executive Director

Action Item: Want more detailed minutes to cover discussion.

- 13.4. Discussion on Annual Board Plan Executive Director
- 13.5. Discussion of University Ringette

Action Item: Adult Development, Games and Tournaments and Sport Development should propose a plan outlining how they will operate University Ringette and choose the committee that has the best feasible plan.

13.6. Discussion of Referees/Officiating

Action Item: We want to see 2-3 year plan from officiating on how they could increase the number of officials, how to retain the officials and how to successfully move officials through each level.

14. Next Meeting

- Board of Directors Meeting: January 24-25, 2015
- 15. Adjournment