1. Roll Call Board Of Directors: Present
Kim Noxon
Janet Logan
John Voss
Kelly Sitland
Peter Westelaken
Erienne Beuglet

President
VP Administration
VP Finance
VP Technical
VP Communications
Athlete Director

Absent VACANT - Northwest Director Mary Slavik - Central Director Mike Lester - Eastern Director Keith Kaiser - Past President

Terry Ablett John Batchelor Rich Gratton Northeastern Director Southern Director Western Director

Committee Chairs:

Professional Staff:

Kathy Noxon Lori Pasanen Fred Black Games and Tournaments Adult Development Membership Services

Mike Beaton

Executive Director

Rose Snagg

Administrative Coordinator

Agenda Items		Discussion	Action
2. ADOP AGENI	TION OF DA	MOTION D3-15-01 THAT: The Board of Directors approve the Agenda (With changes and additions) Moved: Vice President Administration Seconded: Western Region Director Carried	✓ Discuss the payment structure for coaching under New Business
ADOP PREVI	DMENTS AND TION OF THE IOUS BOARD ING MINUTES	 MOTION D2-15-02 THAT: "the minutes of the September 26-27, 2015 Board of Directors Meeting be accepted (as amended)". Moved: Southern Region Director Seconded: Northeast Region Director Carried Vice President Finance: finance state, review f expenditures, extra report line should be deleted and the role of the Finance Committee was discussed D2-15-28: should have mentioned October conference call for the OAIC host Elite Development Director should be absent on Sunday 	
4. CORRES	SPONDENCE	 Ministry of Tourism, Culture and Sport sent a survey asking about the governance. The survey included a three year plan. 	

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5. In Camera Session	- Sport collective in the building sent a survey asking if the ORA is interested in relocating with the other sports groups in the building. There is more buying power if we stay as a collective. Meeting will be held on November 17th, 2015 to present the results of the survey. Only 34 of the 44 sports stayed in the building. John Frittenberg is helping with the lease and a possible move. Vice President, Administration and Western Region Director received correspondence from a player that needs accommodation in between periods. Officials were aware of the issue. Games and Tournaments representative can help accommodate the player to prevent game delays. Education, training, planning, policies and procedures need to be in place to accommodate players living with a disability. Sport Development was tasked to look at the AODA and accommodation for players within the ORA. Alberta Ringette Association was asking about spring tryouts. They were redirected to Regional directors who have been running spring tryouts for years. MOTION D3-15-03 THAT: The Board move into an In Camera session to receive confidential reports. Moved: Vice President Finance Seconded: Vice President Communication Carried MOTION D3-15-04 THAT: The Report on the "In Camera Session" is accepted. Moved: Vice President Technical Seconded: Southern Region Director Carried	 ✓ Ask the lawyer for direction on this issue. ✓ Executive Director will circulate the existing policy that addresses this issue. ✓ Revise the registration form to ask questions regarding player accommodations.
6. ATHLETE DIRECTOR AND REGIONAL DIRECTOR	6.1 Reports from the Athletic Director and Regional Directors 6.1.1 Athlete Director 6.1.2 Western 6.1.3 Northeastern 6.1.4 Southern 6.1.5 Central 6.1.6 Eastern MOTION D3-15-05 THAT: The Athletic Director and Regional Directors' Reports are accepted. Moved: Vice President Finance Seconded: Athlete Director Carried	
7. EXECUTIVE COMMITTEE	7.1 Reports from the Executive Committee 7.1.1 Vice President, Finance	

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	- Finance statements year-to-date	
	- Outlook for the current fiscal year is in line with actual numbers	
	 Elite and Coaching Development are over budget 	
	 These are nonrecurring items that the Members Fund can 	
	cover	
	 Officiating has less expenses than projected 	
	 Projection has be circulated 	
	 Ask committees to see the numbers and confirm expenses. 	✓ Possibly charter a
	 We need to have answers for participants paying more money for 	plane/ask for assistance
	travel than others	from Timmins Ringette.
	 No profit should be made on core costs. 	
	 Team fees for AA will be based on core costs 	✓ Set up a Finance
	 The A event will be subsidized up to \$10,000 and maybe 	Committee meeting in
	spread the increased cost over 3-5 years.	January to discuss these
	 Set a team fee for the AA event to break even 	issues further.
	 Set a fee for the A even with a deficit with no more than 	
	\$10,000 spread over 3-5 years	
	 Create a task force to discuss the ORA information system (office 	✓ Have a presentation
	network, registration system, etc)	ready for the 2015/2016
		AGM.
	7.1.2 Vice President, Administration	
	- Communication issues over email	
	 Prompt Committee Chairs to complete action items three weeks prior to due 	
	date	
	7.1.3 Vice President, Technical	
	- Price out the Championship event	
	- Event in Kingston is underway and the budget is almost complete	
	5 - 2 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3	
	7.1.4 Vice President, Communication	
	- Find out what each committee would like to see in the new registration	✓ Create a Google form
	system.	asking what they would
	- Determine what the focus of the ORA website should be.	like to see in the
	 Maybe include a location censor on the website. 	website/registration
	 Location censor needs to be powerful and comprehensive. 	system from a functional
		standpoint. Ask what is
	7.1.5 Past President	missing/difficult/tedious
	- Nothing to report	when doing the
		registration process.
0.14		
8. MEMBERSHIP	8.1 Membership Services	
SERVICES, RULES	- Registration System: understand what the system does and how the data	
DEVELOPMENT -	flows through it.	
PETER WESTELAKEN	- 17 year old wanting to play on an Adult team: why aren't they playing on the	
VICE PRESIDENT,	U19 team and choosing to go directly to the open team?	

COMMUNICATION	 The social aspect is different on an open team. Need an exception process for clarity Motion under Adult Development to clarify this issue 8.2 Rules Development Looking for candidates to chair this committee 	
9. GAMES AND TOURNAMENTS, OFFICIATING DEVELOPMENT, COACHING DEVELOPMENT - JANET LOGAN VICE PRESIDENT, ADMINISTRATION	9.1 Games and Tournaments - Smoothed out communication issues. 9.2 Officiating Development - Nothing to report 9.3 Coaching Development - Steep learning curve - MED has created challenges but it is ultimately beneficial We need to make sure that coaches can find the courses they need to take at the association level - Waiting on the committee to create a fee schedule for the coaching facilitator fees.	✓ Ask Ringette Canada if they can have teaching a coaching session count towards their professional development.
10. SPORT DEVELOPMENT, ELITE DEVELOPMENT, ADULT DEVELOPMENT - KELLY SITLAND VICE PRESIDENT, TECHNICAL	10.1 Sport Development - Waiting to see what will come out of the planning committee in regards to growth of the sport - Still collecting skill matrices - Central Region has a new Sport Development chair.	
TECHNICAL	 10.2 Elite Development Qualifications for AAA coaches will be moved to the Elite Development operating manual. Discussion concerning qualifications and dates will held under Coaching Development 	
	10.2.1 MOTION D3-15-06 THAT: For the 2015/2016 season, there will be no limit on the number of Ontario teams attending Canadian Ringette Championships Moved: Vice President, Technical Seconded: Vice President, Administration Carried	
	 10.3 Adult Development There has been an increase in Two Team Player agreements since changing forms Most applications for underage players to be play at the open have been denied Adult reps have been looking at TRFs to verify two team agreements Western Region needs a Adult representative 	✓ Clean up the language in the operating manual regarding players requesting to play at the Adult level.

11. PRESIDENT'S REPORT - KIM NOXON	11.1 Forwarded correspondence to the appropriate channels.
12. EXECUTIVE DIRECTOR REPORT - MIKE BEATON	12.1 - Met with the Ministry of Tourism, Culture and Sport to determine the status of the games. - Survey from the Ministry outlining the policies that need to be in place: © Equity, Concussion and Return to Play policies are being created
13. OLD BUSINESS	
14. NEW BUSINESS	14.1 Facilitator fees will be discussed in the November 23 rd conference call. MOTION D3-15-07 THAT: For the 2015/2016 season, the deadline for coaching qualifications for provincial coaching staff is January 31 st , 2016 and the deadline for MED completion is March 15 th , 2016. Moved: Vice President, Administration Seconded: Vice President, Technical Carried 14.2 Increase the number of teams attending Nationals 14.3 Board Orientation – Mike Beaton, Executive Director 14.4 Creation of the Ontario Ringette Association 3 year operational plan
15. NEXT MEETING	Board of Directors Meeting: Conference Call – February 4 th , 2016 at 8:00pm
16. ADJOURNMENT	16.1 MOTION D3-15-08 THAT: The meeting be adjourned. Moved: Vice President, Communication

Sunday, November 15th, 2015 Westin Bristol Place, Toronto ON

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VACANT - Northwest Director
Mary Slavik - Central Director
Mike Lester - Eastern Director
Keith Kaiser - Past President
Peter Westelaken - VP Communications

Terry Ablett John Batchelor Rich Gratton Northeastern Director Southern Director Western Director

Committee Chairs:

Kathy Noxon Lori Pasanen Fred Black Games and Tournaments Adult Development Membership Services

Professional Staff:

Mike Beaton

Executive Director Rose Snagg – Administrative Coordinator

Agenda Items	Discussion	Action
	The Board met again at 9:00am to continue formulating the Three Year Operational Plan.	
	MOTION D3-15-09 THAT: The fees for the 2019 AA PRC be \$1,325/team for U14 and \$1,500/team for U16and 18+. Moved: Vice President, Finance Seconded: Athlete Director Carried	
	MOTION D3-15-10 THAT: The fees for the 2016 A PRC be \$1,550/team for all divisions. Moved: Vice President, Finance Seconded: Athlete Director Carried	
	MOTION D3-15-11 THAT: The fees for the 2016 U12 Event be \$1,325/team for U12 Provincial and \$1,000/team for U12 Regional. Moved: Vice President, Finance Seconded: Athlete Director Carried	